

## **Job Description**

### **REGISTERED NURSE**

#### **Definition:**

Provides skilled nursing care in accordance with the client's plan of treatment, including comprehensive health and psychosocial evaluation, monitoring of services, teaching and training activities and provision of direct nursing care.

#### **Level of Responsibility:**

Works under the supervision of the Director of Clinical/Professional Services or designee. Exercises supervision of assigned personnel including licensed practical nurses, home health aides, personal care providers and office support staff.

#### **Examples of Duties and Responsibilities:**

1. Initial and ongoing comprehensive assessments including Outcome and Assessment Information Set (OASIS)
2. Initiates the plan of care and revises as necessary
3. Teaches, supervises, and counsels the client and family members regarding the disease process, self-care techniques, prevention strategies, and other related problems of the client. Promotes client/family independence
4. Provides those services requiring substantial and specialized nursing skill.
5. Initiates appropriate preventive and rehabilitative nursing procedures.
6. Assigns, supervises and demonstrates appropriate procedures as necessary to LPN's and aides.
7. Maintains adequate records and reports including those required by Medicare and other third-party payers.
8. Informs the physician and other personnel of changes in the client's needs.
9. Evaluates the effectiveness and outcomes of care.
10. Plans for the client's discharge from service.
11. Serves as coordinator of client's care including referral to other services as appropriate.
12. Supervises LPN's and home health aides.
13. Participates in inservice programs.
14. Performs other related functions as required.

#### **Minimum Qualifications:**

1. Education:
  - a) A baccalaureate degree in nursing from a school accredited by the National League for Nursing is preferred.
  - b) Recent, pertinent continuing education.
2. Experience:

A minimum of one year's home care experience is preferred.

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#### **Knowledge, Skills, and Abilities:**

1. Thorough knowledge and skill in current nursing practice.
2. Knowledge of the concept of team nursing.
3. Knowledge of the development of plans for client care and the ability to participate in them.
4. Ability to accept and utilize supervision.
5. Ability to recognize the needs and concerns of people, and to maintain constructive working relationships in dealing with them.
6. Ability to supervise.
7. Ability to communicate effectively both orally and in writing.

#### **Special Requirements:**

1. Current licensure to practice as a registered nurse.
2. Special certification as appropriate.
3. Valid, current state driver's license.
4. Access to a reliable automobile.

#### **Exposure/Risk Category: OSHA:**

Tasks involve occupational exposure to blood, body fluids or tissue.

**I have read the job description of Registered Nurse.**

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Signed

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Date