

Job Description

HOME HEALTH AIDE

Definition:

Provides skilled personal care and household services for the client in his home.

Level of Responsibility:

Works under the supervision of the nurse and therapists assigned to the client according to the client's plan of care.

Examples of Duties and Responsibilities:

1. Performs all functions outlined in the Home Health Aide Assignment Sheet/Plan of Care
2. Performs or assists the client with personal hygiene including bathing, hair care, dressing, shaving, oral care, etc.
3. Assists client with positioning, transfers, ambulation, and exercises.
4. Performs or assists client with bowel/bladder care including use of bedpan, perineal care, enemas, suppositories or digital stimulation as ordered, catheter care (not inserting or irrigation), colostomy care (not irrigation), bowel/bladder training programs, collection of specimens, and recording intake and output.
5. Assists clients with medications which are normally self-administered.
6. Performs or assists with treatment procedures including: prevention of decubiti, warm or cool applications, simple unsterile dressing changes, and reinforcing other dressings.
7. Assists with nourishment and fluid needs including preparing meals, feeding client, and offering fluids.
8. Performs household tasks related to client's medical needs including bed linen changes, client's laundry, light housekeeping where client spends most of his time, shopping, errands, etc.
9. Accompanies client to clinic, physician's office, or on other trips needed for treatment according to the plan of care.
10. Takes and records temperature, pulse, respiration, blood pressure, and weight.
11. Observes and reports to the nurse any changes from normal or identified in the plan of care.
12. Reinforces teaching of nurse and therapists or teaches household management techniques.
13. Maintains timely records of home visits.
14. Attends and participates in appropriate client care conferences, staff meetings, and agency committee meetings.
15. Attends appropriate education meetings.
16. Performs other related functions as required.

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Minimum Qualifications:

1. Education:
Completion of an approved Home Health Aide training program or equivalent.
2. Experience:
A minimum of one year or more of home health aide or similar experience is preferred.

Knowledge, Skills and Abilities:

1. Knowledge of principles and procedures of personal care and safety practices in the home care setting.
2. Understanding of family interactions and aging process.
3. Beginning knowledge of nutrition and food service.
4. Beginning skills in personal care.
5. Ability to observe, report, and record client's care and condition accurately.
6. Ability to communicate effectively, verbally and in writing.
7. Ability to establish and maintain effective working relationships with clients and families, staff members, and the general public.
8. Ability to provide leadership and role model appropriate aide behavior for new aide staff.

Special Requirements:

1. Current certificate to practice as a nurse aide.
2. Valid, current state driver's license.
3. Access to a reliable automobile or reliable public transportation.

Exposure/Risk Category: OSHA:

Tasks involve occupational exposure to blood, body fluids or tissue.

I have read the job description of Home Health Aide

Signed

Date